990 Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OM8 No. 1545-0047 2020 Open to Public

Inspection Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning 07/01/20, and ending 06/30/21 D Employer identification number HIGHLANDS COUNTY HABITAT FOR C Name of organization Check if applicable: HUMANITY, INC. Address change **-***3727 Doing business as E Telephone number Name change Number and street (or P.O. box if mail is not delivered to street address) 863-385-7156 159 S. COMMERCE AVE Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ 1,642,048 G Gross receipts \$ FL 33870 SEBRING Amended return F Name and address of principal officer: X No H(a) is this a group return for subordinates? REV RONALD DEGENARO, JR Application pending H(b) Are all subordinates included? 3214 GRAND PRIX DRIVE If "No," attach a list. See instructions FL 33872 SEBRING 501(c) () ◀ (insert no.) 4947(a)(1) or 527 **X** 501(c)(3) Tax-exempt status: H(c) Group exemption number ▶ WWW.HABITATHIGHLANDS.ORG Year of formation: 1990 ____ M State of legal domicile: Form of organization: X Corporation Trust Association Summary 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance 2 Check this box ▶ | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 11 4 4 Number of independent voting members of the governing body (Part VI, line 1b) 29 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 6 6 Total number of volunteers (estimate if necessary) 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year Prior Year 605,258 996,178 8 Contributions and grants (Part VIII, line 1h) 395,162 720,186 9 Program service revenue (Part VIII, line 2g) 4,592 618 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 621,064 417,821 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,626,076 2,134,803 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 399,387 505,180 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,711,875 792,865 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,192,252 2,217,055 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 433,824 -82,<u>252</u> 19 Revenue less expenses. Subtract line 18 from line 12 End of Year Beginning of Current Year 5,311,372 4,887,201 20 Total assets (Part X, line 16) 338,099 347,752 21 Total liabilities (Part X, line 26) 4,973,273 4.539.449 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign PRESIDENT REV RONALD DEGENARO, Here Type or print name and title Check Print/Type preparer's name 05/12/22 self-employed C. MARK COX Paid **-***3867 CPA'S LLP Firm's EIN ▶ & CO., WILLIAMS WICKS, BROWN, Preparer

140 S. COMMERCE AVENUE

33870-3601

SEBRING, FL

Firm's name

Firm's address

No

863-382-1157

X Yes

Use Only

| rm 990 (2020) HIGHLANDS CO | OUNTY HABITAT FOR | <u>**-***3727</u> | Page 2 |
|--|--|---|--------------------------------|
| Part III Statement of Progra | am Service Accomplishments | | [X] |
| Check if Schedule O | contains a response or note to any | / line in this Part III | <u>A</u> |
| Briefly describe the organization's m | nission: | | |
| SEE SCHEDULE O | | | |
| | | | |
| | , | | |
| Did the assessment and artoke only | significant program services during the yea | r which were not listed on the | |
| | | | Yes X No |
| If "Yes," describe these new service | s on Schedule O. | | |
| Did the organization cease conducti | ing, or make significant changes in how it c | onducts, any program | |
| services? | | | Yes X No |
| If "Yes." describe these changes on | Schedule O. | | |
| Describe the organization's program | service accomplishments for each of its th | nree largest program services, as measured | by |
| expenses. Section 501(c)(3) and 50 | 1(c)(4) organizations are required to report | the amount of grants and allocations to other | ers, |
| the total expenses, and revenue, if | any, for each program service reported. | | |
| | 210 625 | f\$) (Revenue | \$) |
| la (Code:) (Expenses \$ | 312,635 including grants of | TOP TO SELL AT A LOW I | PRICE TO |
| RESALE STORE - RECI | SIVE DONATED MERCHAND | ISE TO SELL AT A LOW I | J OF HOMES FOR |
| | TY AND TO RAISE FUND | S FOR THE CONSTRUCTION | |
| THE DISADVANTAGED. | | | ***** |
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| 4b (Code:) (Expenses \$ | 680,298 including grants of | of \$) (Revenue | \$) |
| CONSTRUCTION OF HO | MES FOR THE DISADVANT | AGED. | |
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| 4c (Code:) (Expenses \$ | including grants | of \$) (Revenue | \$ |
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| All Other many and the Charles | on Schedule () | | |
| 4d Other program services (Describe | including grants of \$ |) (Revenue \$ | |
| (Expenses \$ 4e Total program service expenses ▶ | | | |
| He Total program service expenses | | - | Form 990 (2020 |

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х 1 complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X 3 candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 X election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 Х assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Х 6 "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space. 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 X complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X 9 debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Х or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Х complete Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more Х of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more X 11c of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If X "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Х 14b foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Х for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 X assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Х 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Х 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? X 19 If "Yes," complete Schedule G, Part III Х 20a 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20b b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Form **990** (2020)

| Form | 990 (2020) HIGHLANDS COUNTY HABITAT FOR **-**3727 | | P. | age 4 |
|-------------|--|----------|---|---------------|
| Pa | rt IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | 22 | | х |
| 22 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| 23 | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | | х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| 2 4a | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defeace any tay-exempt honds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | ĺ |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | 1 |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? |] | | |
| | If "Yes," complete Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | 1 |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | l |
| | persons? If "Yes," complete Schedule L, Part III | 27 | 000000000000000000000000000000000000000 | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part | | | |
| | IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| C | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | . |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | <u> </u> |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | 20 | | x |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | | | - |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | 32 | | х |
| | complete Schedule N, Part II | 32_ | | - |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 33 | | x |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | | - | - |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | 34 | x | ŀ |
| | or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | x |
| 35a | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | † |
| b | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 20 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | 332 | | |
| 36 | | 36 | 1 | x |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| 37 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 20 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | | | |
| 38 | 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | x | <u>L</u> _ |
| D. | art V Statements Regarding Other IRS Filings and Tax Compliance | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part V | <u> </u> | <u></u> . | |
| _ | CHOOK II CONCORNO O COMMINIO E COSPONIO CON CONTROL CO | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 6 | | | 1 |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and | | 1 | |
| • | reportable gaming (gambling) winnings to prize winners? | | l | |

reportable gaming (gambling) winnings to prize winners?

| orm | 990 (2020) HIGHLANDS COUNTY HABITAT FOR **-***37 | | | |
|-----|---|-----|----|--|
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance (continu | ed) | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 29 | |

| | | | | | Yes | No |
|-----|--|-------------|---|------------|---------------|---|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 29 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? | | 2b | X | ************** |
| - | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions | | | | | 200000000 2000000000000000000000000000 |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | 3a | | <u>X</u> |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | 0 | | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other a | uthor | ity over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial | acco | unt)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country ▶ | | | | | |
| ~ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | ccour | nts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact | ion? | | _d6_ | | X |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | <u> </u> |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 9 | | | | |
| •• | organization solicit any contributions that were not tax deductible as charitable contributions? | | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribution | ns or | | | | |
| | gifts were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | , | | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g | oods | | | | |
| - | and services provided to the payor? | | | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | | <u></u> |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa | S | | | | |
| Ŭ | required to file Form 8282? | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co | ontrac | t? | 7e | | <u> X</u> |
| f | Did the organization, during the year, pay premiums, directly or indirectly on a personal benefit contra | act? | | 7 <u>f</u> | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file For | rm 88 | 99 as required? | 7g | | X |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza | tion fi | le a Form 1098-C? | 7h | ************ | X |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine | d by t | he | | | |
| - | sponsoring organization have excess business holdings at any time during the year? | | | 8 | ************* | 50000000000 |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | <u> </u> |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | ************ |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10 <u>a</u> | · | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | <u> </u> | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | |
| a | Gross income from members or shareholders | 11 <u>a</u> | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | | | |
| ~ | against amounts due or received from them.) | 11b | | | | |
| 12a | to the Landau to the companies tion filing Form 900 in liquid Form | 1041 | l? | 12a | | 200000000000000000000000000000000000000 |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | <u> </u> | | |
| a | | , | | 13a | ********* | 5 3000000000000000000000000000000000000 |
| _ | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | | | |
| - | the organization is licensed to issue qualified health plans | 13b | | | | |
| c | Enter the amount of reserves on hand | 13c | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | | | <u> </u> | X |
| b | If "Yes." has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu. | le O . | | 14b | <u> </u> | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune | ration | OF | | | |
| . • | excess parachute payment(s) during the year? | | | 15 | | X |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | | | 1 |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | tinco | me? | 16 | 500000000 | X |
| | If "Yes," complete Form 4720, Schedule O. | | | | 1 | <u> </u> |
| | 11 1001 Complete Committee | | | Fo | ım 99 | 0 (2020 |

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

| Select the number of voting members of the governing body at the end of the tax year 1s 11 1 1 1 1 1 1 1 | Sec | tion A. Governing Body and Management | | | | | |
|--|------|--|-----------|--------------|-----------|-------------|-------------|
| If there are material differences in voting rights among members of the governing body, or If the governing body depated to read utbordy to an executive committee or airlinar committee, explain on Schedule 0. b Enter the number of voting members included on line 1s, above, who are independent supervision of circles, critector, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee in your proposed of the committee of airlinary supervision of officers, directors, trustees, or key employee in 10 bit the organization backgare control over management cuttles customarily performed by or under the direct supervision of officers, directors, trustees, or key employee is to govering documents since the prior form 990 was fleat? 10 bit the organization have members or stockholders or other persons who had the power to elect or appoint one or more members of the governing body? 10 bit the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 11 bit and your pressons their than the governing body? 12 bit and your pressons their than the governing body? 13 bit and your pressons their than the governing body? 14 bit and your pressons their than the governing body? 15 bit each committee with authority to act on behalf of the governing body? 16 bit be organization in a pression of the governing body? 17 bit and your pressons their than the governing body? 18 bit have any other, director, trustee, or key employee islend in Part VII. Section A, who cannot be reached at your pressons of the director. Instead, or a pression are consistent with the organization by the Instead of the your pressons of the pre | | | | | FRONTSTON | Yes | No |
| if the governing body deteglated broad authority to an executive committee or similar committee, oppoint on Schedule 0. b Each the number of violing members included on line 1s, above, who are independent 1s and only officer, director, trustee, or key employee? Did any officer, director, trustee, or key employee? Did the organization delegate control over management duties customally performed by or under the direct, suspension of officers, directors, trustee, or key employees to a management company or other person? Did the organization beared aware during the year periopicyes to a management company or other person? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Poly and the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? The stockholders, or persons other than the governing body? The stockholders, or persons other than the governing body? The stockholders or persons other than the governing body? The stockholders or persons other than the governing body? The stockholders or persons other than the governing body? The stockholders or persons other than the governing body? The stockholders or persons other than the governing body? The stockholders or persons other than the governing body? The stockholders or persons other than the governing body? Did the organization shall be personally the stockholders of the s | 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 11 | | | |
| if the governing body delegated broad authority to an executive committee or similar committee, oppsish on Schedule 0. b Eater the number of voting members included on line 1s, above, who are independent to the provided of the provided o | | If there are material differences in voting rights among members of the governing body, or | | | | | |
| committee, explain on Schedule O. Effort the number of voling members included on line 1a, above, who are independent District the number of voling members included on line 1a, above, who are independent District from the provided of t | | | | | | | |
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| c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 16 The organization's CEO, Executive Director, or top management official 16 Did the organization follow a formal process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X 16a X 16a X 16a X 16a X 16b X 16a X 16b X 16a X 16a X 16a X 16b X 16a X 16a X 16a X 16b X 16a X 16 | _ | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r | ise to co | onflicts? | 12b | X | <u></u> |
| describe in Schedule O how this was done 12c X | | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | | | |
| 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 Other officers or key employees of the organization 16 Other officers or key employees of the organization 17 "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 18 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 19 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 10 Section C. Disclosure 11 List the states with which a copy of this Form 990 is required to be filed NONE 12 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records BLAIR PAKOWSKI 15 9 S. COMMERCE AVE | • | | | | 12c | | |
| 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 Other officers or key employees of the organization 15 If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X | 13 | | | | 13 | | |
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| independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BLAIR PAKOWSKI 159 S. COMMERCE AVE | | Did the process for determining compensation of the following persons include a review and approval by | | | | | |
| a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BLAIR PAKOWSKI 159 S. COMMERCE AVE | | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision | ? | | | | |
| b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BLAIR PAKOWSKI 159 S. COMMERCE AVE | 2 | | | | l l | | |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 15 List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website ▼ Upon request □ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BLAIR PAKOWSKI 159 S. COMMERCE AVE | | · | | | 15b | | X |
| Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BLAIR PAKOWSKI 159 S. COMMERCE AVE | ~ | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | 1 | |
| with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ☐ Another's website X Upon request ☐ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BLAIR PAKOWSKI 159 S. COMMERCE AVE | 162 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | | | |
| b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BLAIR PAKOWSKI 159 S. COMMERCE AVE | . 44 | | | | 16a | <u> </u> | X |
| participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BLAIR PAKOWSKI 159 S. COMMERCE AVE | h | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | | | |
| organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website V Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BLAIR PAKOWSKI 159 S. COMMERCE AVE | | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | | | |
| Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BLAIR PAKOWSKI 159 S. COMMERCE AVE | | | | | . 16b | | <u> </u> |
| 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BLAIR PAKOWSKI 159 S. COMMERCE AVE | Sec | | | | | | |
| Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ► BLAIR PAKOWSKI 159 S. COMMERCE AVE | | | | | | | |
| (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ► BLAIR PAKOWSKI 159 S. COMMERCE AVE | | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (| Section | 501(c) | | | |
| Own website Another's website Volume request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records BLAIR PAKOWSKI 159 S. COMMERCE AVE | | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | | | |
| Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ► BLAIR PAKOWSKI 159 S. COMMERCE AVE | | | | | | | |
| financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records BLAIR PAKOWSKI 159 S. COMMERCE AVE | 10 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of int | erest po | olicy, and | | | |
| 20 State the name, address, and telephone number of the person who possesses the organization's books and records BLAIR PAKOWSKI 159 S. COMMERCE AVE RI 33970 863-385-7156 | 13 | | • | - | | | |
| BLAIR PAKOWSKI 159 S. COMMERCE AVE | 20 | State the name, address, and telephone number of the person who possesses the organization's books and rec | cords 🕨 | | | | |
| ET 22070 963_385_7156 | | | | | | | |
| | | TT 220 | 370 | _8 | 63-31 | <u> 35-</u> | <u>7156</u> |

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

[X] Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | Repo compe from organ | D) ortable ensation in the eization 99-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and |
|---------------------------------|--|--|-----------------------|----------------|--------------|---------------------------------|----------|--------------------------------|--|--|--|
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (44-2710 | 99-14130) | (W2 (666 MIGG) | related organizations |
| (1) MICHAEL AUSTIN | 1 00 | | | | | | | ٠. | | | |
| DIRECTOR | 1.00 | X | | 2 | | | | | · . · · o | o | 0 |
| (2) CHIP BORING | | | | | 7 | - | 3/ | | | | |
| | 1.00 | | | | | | | | | _ | |
| VICE PRESIDENT | 0.00 | Х | | Х | | | | | 0 | 0 | 0 |
| (3) CHET BROJEK | | | Ì | | | | | | | | |
| | 1.00 | 3,7 | | | | | | | 0 | o | 0 |
| TREASURER | 0.00 | X | | Х | ┢ | - | - | - | <u> </u> | | |
| (4) MICHAEL BATIATO | 1.00 | | | | | | | | | | |
| DIRECTOR | 0.00 | х | | ĺ | | | | | 0 | 0 | 0 |
| (5) JOANN CHANDLER | | | | | | <u> </u> | | | | | |
| (*, | 1.00 | | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | | 0 | 0 | 0 |
| (6) DAVE HIGH | | | | | | | | | | | |
| | 1.00 | | | | | | | | ^ | | 0 |
| DIRECTOR | 0.00 | Х | _ | <u> </u> | | | | _ | 0 | 0 | |
| (7) R WARREN HALL | 1.00 | | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | | 0 | l | l o |
| OIRECTOR (8) REV RONALD DEGEN | | <u> </u> | | - | | | | | | | |
| (0) 112 1 110111122 2 2 2 2 2 2 | 3.00 | | | | | | İ | | | | |
| PRESIDENT | 0.00 | x | | X | | | | | 0 | 0 | 0 |
| (9) TED PUCKORIUS | | | | | | | | | | | |
| | 1.00 | | | | | | | | _ | | |
| DIRECTOR | 0.00 | X | <u> </u> | ļ | ļ | | | | 0 | 0 | 0 |
| (10) JOSH RODRIGUEZ | | | | | | | ŀ | | | | |
| | 1.00 | x | | | ĺ | 1 | | | 0 | l o | 0 |
| DIRECTOR (11) JANICE WALKER | 0.00 | ^ | | + | - | +- | 1 | | | | |
| (II)UANICE WALKER | 2.00 | | | | | | | | | | |
| SECRETARY | 0.00 | x | | x | | | | | 0 | 0 | Form 990 (2020) |

| Pa | rt VII Section A. Officers | , Directors, Tru | stee | s, K | ey E | mpl | oyee | s, a | nd Highest Compensated | Employees (continued) | |
|--------------|--|--|--------------------------------|------------------------------------|---------------------------------------|---------------------------|----------------------------------|--------------------------------------|--|--|---|
| | (A) Name and title | (B) Average hours per week (list any | bo | x, unle | Pos check ess pe | rson i | than d is both or/trust | an ee) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
| | | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | organization and related organizations |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
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| | | | | | 1 3 10 10 | | | | | | |
| | | | | | | | | | | | |
| 1b c d | Subtotal Total from continuation she Total (add lines 1b and 1c) | | Sect | ion / | | | | * * * | | | |
| 2 | Total number of individuals (in | cluding but not I | imite | ed to | thos | se lis | ted a | abov | e) who received more than | \$100,000 of | |
| 3 4 5 | Did the organization list any for employee on line 1a? If "Yes, For any individual listed on line organization and related organization and relate | ormer officer, dir "complete Schede 1a, is the sum nizations greater | ecto dule of re than | r, tru J for eport n \$18 | r <i>suc</i> able 50,00 pens | con con 00? atio | divid npen If "Ye n fro | <i>ual</i> satio s." o m ar | on and other compensation complete Schedule J for su ny unrelated organization o | from the | 3 X 4 X 5 X |
| | tion B. Independent Contracto | ors | | | | | | | | 4h #400 000 of | |
| 1 | Complete this table for your fi compensation from the organ | ization. Report c | ensa omp | ated ensa | inde ation | pend for t | ent the c | cont <u>alen</u> | da <u>r year ending with or witl</u> | hin the organization's tax year | <u> </u> |
| | | (A) I business address | | | | | | 1 | Descrip | (B) plion of services | (C) Compensation |
| | | | | | | | ·· | _ | | | |
| | | | | | | | | | | | |
| | | | | | • | | | | | | |
| | Total number of independent | contractors (incl | udin | g bu | t not | limi | ted to | tho | ose listed above) who | | |
| - DAA | received more than \$100,000 | of compensation | n fro | m th | e org | gani | zatio | n ▶ | | 0 | Form 990 (2020 |

Form 990 (2020) HIGHLANDS COUNTY HABITAT FOR **-***3727 Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) (C) (A) (B) Related or exempt Revenue excluded from tax under sections 512-514 Unrelated Gifts, Grants ilar Amounts 1a 1a Federated campaigns 1b b Membership dues c Fundraising events 1c 15,000 1d d Related organizations 111,310 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 478,948 1f 6,272 1g | \$ g Noncash contributions included in lines 1a-1f 605,258 h Total. Add lines 1a-1f Business Code 304,790 304,790 2a TRANSFER TO HOMEOWNERS Program Service Revenue 90,272 90,272 IMPUTED INTEREST 100 100 HOA DUES f All other program service revenue 395,162 g Total. Add lines 2a-2f. 3 Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ii) Personal 6a Gross rents 6b b Less: rental expenses c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from (ii) Other (i) Securities sales of assets 12,500 other than inventory 7a b Less: cost or other 7,908 basis and sales exps. 4,592 7c c Gain or (loss) 4,592 4,592 d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 22,012 8a 8,064 b Less: direct expenses 13,948 13,948 c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less 476,805 returns and allowances 10a b Less: cost of goods sold 10b 476,805 476,805 c Net income or (loss) from sales of inventory **Business Code** 64,038 64,038 PAYROLL TAX CREDITS 37,297 37,297 COLLECTION OF BAD DEBT 28,976 28,976 MISCELLANEOUS d All other revenue 130,311 e Total, Add lines 11a-11d

1,626,076

530,065

490,753

Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (B) (C) (A) Total expenses Do not include amounts reported on lines 6b, Management and general expenses Program service expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and 27,289 13,645 27,289 68,223 persons described in section 4958(c)(3)(B) 266,744 23,200 290,459 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 28 10,184 1,303 11,515 Other employee benefits 1,083 5,613 29,190 22,494 Payroll taxes Fees for services (nonemployees): Management 652 652 b Legal 32,935 32,935 Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 1,200 744 1,944 Advertising and promotion 596 11,891 27,018 14,531 Office expenses 13 14,265 1,800 16,065 Information technology 14 Royalties 15 4,198 30,526 34,724 Occupancy 16 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,134 40 2,174 Conferences, conventions, and meetings 19 48 60 20 5,229 5,229 Payments to affiliates 21 31,531 15,560 15,971 Depreciation, depletion, and amortization 14,804 34.647 19,843 23 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 548,436 548,436 CONSTRUCTION COSTS 17,196 17,196 REPAIR & MAINTENANCE 4,399 5,481 9,880 REPAIRS & MAINTENANCE 8,207 8,207 BANK & CREDIT CARD FEES 502 9,590 22,167 12,075 e All other expenses 17,569 992,933 181,750 1,192,252 Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 🕨 🦳 if following SOP 98-2 (ASC 958-720) Form 990 (2020) DAA

Form 990 (2020) HIGHLANDS COUNTY HABITAT FOR

| | | Check if Schedule O contains a response or not | | | | | (A) | | (B) | | |
|-----------------------------|-------------|---|---|---------------|---------|----------|-------------------|------|-----------------------------|--|--|
| | | | | | | | Beginning of year | | End of year | | |
| | 1 | Cash—non-interest-bearing | | | | | 1,297,930 | 1_ | 1,779,321 | | |
| | 2 | Savings and temporary cash investments | | | | | | 2 | | | |
| | 3 | Pledges and grants receivable, net | | | 3 | | | | | | |
| | | Accounts receivable, net | | | | | | 4 | | | |
| | 5 | Loans and other receivables from any current or former | er offic | er, director, | | | | | | | |
| | • | trustee, key employee, creator or founder, substantial | | | | | | | | | |
| | | controlled entity or family member of any of these per | | | | | | 5 | | | |
| | 6 | Loans and other receivables from other disqualified pe | | (as defined | | | | | | | |
| , | • | under section 4958(f)(1)), and persons described in se | | | | | | 6_ | | | |
| Assets | 7 | Notes and loans receivable, net | | | | | 61,927 | 7 | 45,627 | | |
| AS | | Inventories for sale or use | | | | | 1,110,431 | 8 | 1,019,528 | | |
| | | | | | | | | 9 | | | |
| | | Land, buildings, and equipment: cost or other | | 1 | | | | | | | |
| | 100 | basis. Complete Part VI of Schedule D | 10 | a | 917,413 | 1 | | | | | |
| | h | Less: accumulated depreciation | · [| | 437,028 | | 515,502 | 10c | 480,383 | | |
| | | | | | | T | | 11_ | | | |
| | 12 | | . , | | | ! | | 12 | | | |
| | 13 | Investments—program-related. See Part IV, line 11 | | | | | | 13 | | | |
| | 14 | Intangible assets | | | | | | 14 | | | |
| | 15 | | | | | | 1,901,411 | 15 | 1,986,513 | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | | | | | 4,887,201 | 16 | 5,311,372 | | |
| | | Accounts payable and accrued expenses | | | | | 63,113 | 17_ | 60,289 | | |
| | 18 | Grants payable | | | | 18 | | | | | |
| | 19 | Deferred revenue | | | 73,670 | 19 | 65,305 | | | | |
| | 20 | Tax-exempt bond liabilities | | | | | | 20 | | | |
| | 21 | Escrow or custodial account liability. Complete Part IV | V of Sc | hedule D | | | 108,059 | 21 | 100,965 | | |
| 'n | 22 | Loans and other payables to any current or former off | | | | | | | | | |
| Liabilities | | trustee, key employee, creator or founder, substantia | | | • | | | | | | |
| 0 | | controlled entity or family member of any of these per | | | | | | 22 | | | |
| <u>=</u> | 23 | Secured mortgages and notes payable to unrelated ti | | | | | | 23 | | | |
| | 24 | Unsecured notes and loans payable to unrelated third | | | | | | 24 | | | |
| | 25 | Other liabilities (including federal income tax, payable | | | ., | | | | | | |
| | -* | parties, and other liabilities not included on lines 17-2 | 24). Co | nplete Part X | | | | | | | |
| | ļ | of Schedule D | | | | | 102,910 | | 111,540 | | |
| | 26 | Total liabilities. Add lines 17 through 25 | | ,, | | | 347,752 | 26 | 338,099 | | |
| | | Organizations that follow FASB ASC 958, check h | nere 🕨 | X | | | | 1 | | | |
| es | | and complete lines 27, 28, 32, and 33. | | | | | | | | | |
| Š | 27 | • | | | | <u> </u> | 4,539,449 | 27 | 4,973,273 | | |
| 쬞 | 28 | | | | | L | | 28 | | | |
| ᅙ | | Organizations that do not follow FASB ASC 958, o | | | | | | | | | |
| Ä | | and complete lines 29 through 33. | | | | | | | | | |
| 5 | 29 | Capital stock or trust principal, or current funds | | | | | | 29 | <u> </u> | | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipm | | | | | | 30 | | | |
| SS | 31 | | etained earnings, endowment, accumulated income, or other funds | | | | | | | | |
| Net Assets or Fund Balances | 32 | | | | | | 4,539,449 | | 4,973,273 | | |
| ž | 33 | Total liabilities and net assets/fund balances | | | | | 4,887,201 | . 33 | 5,311,372 Form 990 (2020 | | |

| Form | 990 (2020) HIGHLANDS COUNTY HABITAT FOR **-***3727 | | | Pag | ge 12 |
|------|---|--------------|--------------|-----------------|-----------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | , | | | X |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | . 1 _ | 1,62 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,19 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 33,8 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | | 4,53 | <u> 39,4</u> | <u>449</u> |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | | | | |
| 7 | Investment expenses | | | | |
| 8 | Prior period adjustments | 101 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 _ | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | 32, column (B)) | _ 10 | 4,97 | <u>/3,2</u> | <u> 273</u> |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | · | | |
| | | | 55555555555 | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | | |
| | Schedule O. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | .255.0000000000 | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | *********** |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a | | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | | | . | 1 |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | 0.0000000000 |
| | If the organization changed either its oversight process or selection process during the tax year, explain on | | | | |
| | Schedule O. | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Single Audit Act and OMB Circular A-133? | ,.,.,.,.,., | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | | 1 |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | L |
| | | | For | m 99 0 |) (2020) |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2020

OMB No. 1545-0047

ZUZUOpen to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ.

INC.

HUMANITY,

■ Go to www.irs.gov/Form990 for instructions and the latest information.
HIGHLANDS COUNTY HABITAT FOR

Employer identification number ** = ** ** 3727

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public X described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (vi) Amount of (iv) Is the organization (Iji) Type of organization (v) Amount of monetary (i) Name of supported (ii) EIN other support (see listed in your governing support (see (described on lines 1-10 organization instructions) document? instructions) above (see instructions)) No Yes (A) (B) (C) (D) (E)

Total

Page 2

Schedule A (Form 990 or 990-EZ) 2020

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | tallo to qualify | arider the took | , notog bolow, p | , | | · | | | | | | |
|------|---|-------------------------|----------------------|----------------------|----------------------|-----------|---------------------------------------|--|--|--|--|--|--|
| | dar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | | | | | | |
| | | | | | | | | | | | | | |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not | | | | | | | | | | | | |
| | include any "unusual grants.") | 252,592 | 704,243 | 1,003,759 | 996,178 | 605,258 | 3,562,030 | | | | | | |
| 2 | Tax revenues levied for the | | | | | | | | | | | | |
| 2 | organization's benefit and either paid | | | | | | | | | | | | |
| | to or expended on its behalf | | | | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | | | | |
| _ | furnished by a governmental unit to the | | | | | | | | | | | | |
| | organization without charge | | | | 006 170 | COE 250 | 3,562,030 | | | | | | |
| 4 | Total. Add lines 1 through 3 | 252,592 | 704,243 | 1,003,759 | 996,178 | 605,258 | 3,362,030 | | | | | | |
| 5 | The portion of total contributions by each person (other than a | | | | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | | | | |
| | supported organization) included on | | | | | | | | | | | | |
| | line 1 that exceeds 2% of the amount | | | | | | | | | | | | |
| _ | shown on line 11, column (f) | | | | | | 3,562,030 | | | | | | |
| Sec. | Public support. Subtract line 5 from line 4 tion B. Total Support | | | | · | | 3,302,330 | | | | | | |
| | idar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | | | | | | |
| 7 | Amounts from line 4 | 252,592 | 704,243 | 1,003,759 | 996,178 | 605,258 | 3,562,030 | | | | | | |
| 8 | Gross income from interest, dividends, | | | | | | | | | | | | |
| | payments received on securities loans, | | | | | | | | | | | | |
| | rents, royalties, and income from similar sources | | | | | | | | | | | | |
| ^ | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | | | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business | ¥ | to Agentification | d. | | | | | | | | | |
| | is regularly carried on | 21,667 | | 24,711 | | 12,948 | 59,326 | | | | | | |
| 10 | Other income. Do not include gain or | | | | | | | | | | | | |
| 10 | loss from the sale of capital assets | | | | | | | | | | | | |
| | (Explain in Part VI.) | 603,904 | 603,119 | 556,799 | 418,251 | 476,805 | 2,658,878 | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | 1 | 6,280,234 | | | | | | |
| 12 | Gross receipts from related activities, etc. | (see instructions) | | | | | 2,278,411 | | | | | | |
| 13 | First 5 years. If the Form 990 is for the or | | second, third, fourt | h, or fifth tax year | as a section 501(c) | (3) | ▶ □ | | | | | | |
| | organization, check this box and stop her | <u>е</u> | | | | <u> </u> | | | | | | | |
| Sec | tion C. Computation of Public S | | | | - | | 56.72% | | | | | | |
| 14 | Public support percentage for 2020 (line 6 | | | nn (f)) | | 15 | 52.29% | | | | | | |
| 15 | Public support percentage from 2019 Sch | | | 40 and the 44 in | 72.4/20/ | | 32.23 70 | | | | | | |
| 16a | 33 1/3% support test—2020. If the organ | | | | | | ▶ [X] | | | | | | |
| | box and stop here. The organization qua | lifties as a publicly : | supported organiza | ation | 15 in 22 1/20/ or me | oro check | | | | | | | |
| b | 33 1/3% support test—2019. If the organ | | | | | | ▶ [] | | | | | | |
| | this box and stop here. The organization 10%-facts-and-circumstances test—20: | qualifies as a publ | iciy supported orga | hov on line 13 16 | Sa or 16h and line | 14 is | | | | | | | |
| 17a | 10%-racts-and-circumstances test—20, 10% or more, and if the organization mee | zu. Ir the organizat | ion ala noi check d | check this hove | nd stop bere. Expl | ain in | | | | | | | |
| | Part VI how the organization meets the "fa | es the racis-and-c | incumstances test | aanization qualifie | s as a publicly supr | oorted | | | | | | | |
| | e at a | | | | | | ▶ [| | | | | | |
| | organization | 40. If the organizat | ion did not check : | a hoy on line 13, 10 | Sa 16b or 17a an | d line | | | | | | | |
| þ | 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line | | | | | | | | | | | | |
| | 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported | | | | | | | | | | | | |
| | | | | | | | ▶ [| | | | | | |
| 40 | organization Private foundation. If the organization di | id not check a boy | on line 13 16a 16 | Sb. 17a or 17b ch | eck this box and se | | | | | | | | |
| 18 | | | | | | | ▶ [| | | | | | |
| | instructions | | | | | | · · · · · · · · · · · · · · · · · · · | | | | | | |

Schedule A (Form 990 or 990-EZ) 2020

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sect | tion A. Public Support | | | | | | | | |
|------------|--|--------------|---|---------------------|--|----------------------|--------------------|-----|--------------|
| Calen | dar year (or fiscal year beginning in) | > | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 202 | 0 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | 3 | | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge |) | | | _ | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | | | <u></u> |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | | | |
| | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | ,,,, | | | <u>-</u> |
| | Add lines 7a and 7b | | | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | | | |
| 500 | line 6.) tion B. Total Support | لبن | | | | 1 | | | · |
| | | • | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 202 | 0 | (f) Total |
| 9 | A | | (4) 2010 | (5) 2011 | (0) 20 10 | (9/20/0 | | | |
| | | • • | | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents royalties, and income from similar sources. | | | | | | | | |
| b | Unrelated business taxable income (lesection 511 taxes) from businesses acquired after June 30, 1975 | | | | | | | | . |
| С | Add lines 10a and 10b | | | | <u> </u> | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | <u></u> | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | e or | ganization's first, s | second, third, four | th, or fifth tax year | as a section 501(d | :)(3) | | |
| | organization, check this box and stop | | | | | | <u>.</u> | | <u></u> |
| Sec | tion C. Computation of Public | | | | | | | 1 | |
| 15 | Public support percentage for 2020 (lin | | | | | | | 15 | %_ |
| <u> 16</u> | Public support percentage from 2019 3 | | | | <u> </u> | <u></u> | ******* <u>***</u> | 16 | |
| | tion D. Computation of Invest | | | | 0 lune (0) | | | 17 | % |
| 17 | Investment income percentage for 202 | | | | | | | 18 | <u>%</u> |
| | Investment income percentage from 20 | 19 3 | Schedule A, Part II | II, line 17 | | more than 33 1/3 | | 10 | |
| 19a | 33 1/3% support tests—2020. If the c | orga | inization did not ch | The executation | e 14, and line 15 ! | ick supported or | onization | | ▶ [|
| | 17 is not more than 33 1/3%, check th | IS D | ox and stop nere. | The organization | qualifies as a publication of the second | l line 16 is more th | an 33 1/3% | and | |
| b | 33 1/3% support tests—2019. If the cline 18 is not more than 33 1/3%, check | orga | inization did not ch | ere. The organiza | tion qualifies as a | nubliciv supported | organization | 1 | ▶ |
| 20 | Private foundation. If the organization | n di N ((| ile box allo stop it dinot check a hovi | on line 14 19a o | r 19b, check this h | ox and see instruc | tions | | ▶ 🗍 |
| 20 | Private foundation. If the organization | ıı ul | d Hot Check a box | OIT HITE 14, 198, U | , Jo, Gildok tilla Di | | | | |

Schedule A (Form 990 or 990-EZ) 2020

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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-*3727 HIGHLANDS COUNTY HABITAT FOR Page 5 Schedule A (Form 990 or 990-EZ) 2020 **Supporting Organizations (continued)** Nο Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11a 11c below, the governing body of a supported organization? 11b b A family member of a person described in line 11a above? A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide 11c detail in Part VI. Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations Yes Nο Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1 а The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. b The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) C Yes No Activities Test. Answer lines 2a and 2b below. 2 a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in 2b these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

3a

| Schedule A (Form 990 or 990-EZ) 2020 HIGHLANDS COUNTY HABITAT I | FOR | **-***3 | 727 Page |
|--|--------------|---|--------------------------------|
| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O | rganizat | ions | |
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on | Nov. 20, 1 | 970 (explain in Part VI). S | ee |
| instructions. All other Type III non-functionally integrated supporting organizations | | | |
| Section A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | · — · · · · · · · · · · · · · · · · · · | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or collection of | | | |
| gross income or for management, conservation, or maintenance of property | | | |
| held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see | | | |
| instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | _1a | | |
| b Average monthly cash balances | 1 <u>b</u> | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors | | | |
| (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | | |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by 0.035. | 6 | <u> </u> | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 Enter 0.85 of line 1. | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 Enter greater of line 2 or line 3. | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| emergency temporary reduction (see instructions). | 6 | | |
| 7 Check here if the current year is the organization's first as a non-functionally integra | ited Type II | I supporting organization | |
| (see instructions). | | | A (F 000 F-7) 2 |
| (************************************** | | 0.1 | 4 (F 000 000 E7) |

Schedule A (Form 990 or 990-EZ) 2020 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required-provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2020 from Section C, line 6 Line 8 amount divided by line 9 amount 10 (iii) (ii) (i) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2020 Pre-2020 Distributable amount for 2020 from Section C, line 6 Underdistributions, if any, for years prior to 2020 (reasonable cause required-explain in Part VI). See instructions. Excess distributions carryover, if any, to 2020 a From 2015 b From 2016 c From 2017 ... d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2020 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2021. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018 d Excess from 2019

e Excess from 2020

| Schedule A (Form | m 990 or 990-E7 | 1 2020 | HIGHLA | NDS C | OUNTY | HABI | TAT FOR | ર | **-***372 | .7 Page 8 |
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| Part VI | Supplement III, line 12; B. lines 1 a | ntal Infori Part IV, Se nd 2; Part Part V, lir | mation. Prection A, line IV, Section et 1; Part | ovide the nes 1, 2 n C, line V, Section | e explana , 3b, 3c, 4 e 1; Part l' on B, line | ations re 4b, 4c, 5 V, Secti 1e; Par | equired by F 5a, 6, 9a, 9b on D, lines t V, Section | Part II, line o, 9c, 11a, 2 and 3; Pa o D, lines 5, | 10; Part II, line 17 11b, and 11c; Par art IV, Section E, I 6, and 8; and Pal | a or 17b; Part t IV, Section nes 1c, 2a, 2b, |
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

HIGHLANDS COUNTY HABITAT FOR HUMANITY, INC.

Employer identification number

-*3727

| Organization type (check | one). |
|---|--|
| Filers of: | Section: |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |
| Note: Only a section 501(c instructions. General Rule For an organization | is covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See in filling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or property) from any one contributor. Complete Parts I and II. See instructions for determining a |
| Special Rules | Ontributions. |
| X For an organization regulations under s 13, 16a, or 16b, an \$5,000; or (2) 2% c For an organization contributor, during literary, or education "N/A" in column (b) | n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33½% support test of the sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line id that received from any one contributor, during the year, total contributions of the greater of (1) of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. In described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III. |
| contributor, during contributions totale during the year for General Rule app | the year, contributions exclusively for religious, charitable, etc., purposes, but no such and more than \$1,000. If this box is checked, enter here the total contributions that were received an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the lies to this organization because it received nonexclusively religious, charitable, etc., contributions more during the year. |
| 990-EZ, or 990-PF), but it | that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its t, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). |

age 2

Name of organization
HIGHLANDS COUNTY HABITAT FOR

Employer identification number

-*3727 HIGHLANDS COUNTY HABITAT FOR Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (c) (a) Type of contribution Name, address, and ZIP + 4 Total contributions No. HABITAT FOR HUMANITY INTERNATIONAL WELLS FARGO BLDS PROG Person 1 Payroll 121 HABITAT STREET 15,000 Noncash AMERICUS GA 31709 (Complete Part II for noncash contributions.) (d) (c) (a) Type of contribution Total contributions Name, address, and ZIP + 4 No. X 2.... FRANCES WILLIS REVOCABLE TRUST Person 713 COLONIAL DR Payroll 400,000 Noncash NC 28659 NORTH WILKESBORO (Complete Part II for noncash contributions.) (d) (b) (c) (a) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** . 3.... X Person ROBERT & JEFFREY BUSCH 590 ISAAC PRUGH WAY APT 212 Payroll 12,824 Noncash OH 45429 KETTERING (Complete Part II for noncash contributions.) (d) (c) (a) (b) Type of contribution Name, address, and ZIP + 4 Total contributions No. Person Payroll Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. Person Payroll Noncash (Complete Part II for noncash contributions.) (c) (d) (b) (a) Type of contribution Total contributions Name, address, and ZIP + 4 No. Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OM8 No. 1545-0047 Inspection

Employer identification number Name of the organization HIGHLANDS COUNTY HABITAT FOR **-***3727 HUMANITY, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. a Total number of conservation easements 2a b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X.

| Part II | Organizations Maintaining | | | | -0361126 (| or Other Sim | ilar Ass | ets (cor | ntinue | d) | <u> </u> |
|---------------|---|----------------------|------------|-------------------|-----------------------|---------------------|--|--------------|-----------|-----------------|----------|
| | ng the organization's acquisition, accession | | | | | | | 010 (00) | 7111140 | <u>u/</u> | |
| 3 USI coll | ng the organization's acquisition, accession lection items (check all that apply): | i, and other record | s, check | any or the foll | OWING that the | ake significant u | oc Oi ito | | | | |
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| с <u> </u> | Preservation for future generations | | | 6 41 41 | | avament numan | in Dort | | | | |
| | ovide a description of the organization's colle | ections and explair | now the | ey turther the c | organization s | exempt purpose | an Pan | | | | |
| XIII | | | | | . 41 | | | | | | |
| | ring the year, did the organization solicit or i | | | | | | | | Yes | $\lceil \rceil$ | No |
| | sets to be sold to raise funds rather than to l | | art of the | e organization | 's collection? | <u> </u> | | | res | | NU |
| Part I | V Escrow and Custodial Arra | ngements. | | 000 D- | -4 IV / Ilmm O | ar rapartad | an amai | unt on E | orm | | |
| | Complete if the organization a | answered res | on Fo | rm 990, Pa | rt iv, iiie s | , or reported | an anno | unt on r | OHH | | |
| | 990, Part X, line 21. | | | | | | | | | | |
| | he organization an agent, trustee, custodiar | | | | | | | | Yes | Y | Na |
| | luded on Form 990, Part X? | | | | | | | L | res | Δ | NO |
| b If " | Yes," explain the arrangement in Part XIII a | nd complete the fo | llowing to | able: | | | | Δm | ount | | |
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| | ginning balance | | | | | | 1c | | | | |
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| f End | ding balance | | | | | | 1f | | 1 | 17 | |
| | the organization include an amount on For | | | | | | | | Yes | | No |
| | Yes," explain the arrangement in Part XIII. C | Check here if the e | xplanatio | n has been pr | rovided on Pa | rt XIII | <u></u> | <u></u> | | | |
| Part \ | | | | | | _ | | | | | |
| | Complete if the organization a | | | | | I | | | | | |
| | | (a) Current year | (b) | Prior year | (c) Two yea | s back (d) T | hree years b | ack (e |) Four ye | ars b | аск |
| 1a Be | ginning of year balance | 4 | | | <i></i> | | | | | | |
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| c Net | t investment earnings, gains, and | \$30 P | | in . | | | | | | | |
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| pro | ograms | | | | | | | | | | |
| f Adı | ministrative expenses | | | | | | | | | | |
| g End | d of year balance | | | | | | | | | | |
| 2 Pro | ovide the estimated percentage of the curre | nt year end balanc | e (line 1ç | g, column (a)) | held as: | | | | | | |
| a Bo | ard designated or quasi-endowment 🕨 📖 | % | | | | | | | | | |
| b Pe | rmanent endowment ▶% | | | | | | | | | | |
| c Tei | rm endowment ▶ % | | | | | | | | | | |
| | e percentages on lines 2a, 2b, and 2c shoul | | | | | | | | | | |
| 3a Are | e there endowment funds not in the possess | sion of the organiza | ation that | t are held and | administered | for the | | | <u> </u> | - 1 | |
| org | ganization by: | | | | | | | _ | | es | No |
| (i) | Unrelated organizations | | | | | | | | a(i) | _ | |
| | Related organizations | | | | | | | | a(li) | | |
| b If " | Yes" on line 3a(ii), are the related organizat | ions listed as requ | ired on S | ichedule R? 🚊 | | | | L | 3b | | |
| _4 De | scribe in Part XIII the intended uses of the | organization's ende | owment i | unds. | | | | | | | |
| Part \ | VI Land, Buildings, and Equip | ment. | | | | | | | | | |
| | Complete if the organization | answered "Yes | " on Fo | <u>rm 990, Pa</u> | <u>irt IV, line 1</u> | <u>1a. See Forn</u> | n 990, F | | | | |
| | Description of property | (a) Cost or other | basis | (b) Cost or o | | (c) Accumula | | (d) | Book val | ue | |
| | | (investment) | | (oth | er) | depreciatio | n | | | | |
| 1a Lai | nd | | | | | | | | 4.5. | | |
| | ildings | | | 6 | 45,496 | 243 | 3,012 | | 402 | 4,4 | 84 |
| | asehold improvements | | | | | | _ | | . <u></u> | | |
| | uipment | | | | 65,049 | | 7,150 | | 7 | 1,8 | <u> </u> |
| e Otl | | | | 1 | 06,866 | 106 | 5,866 | | | | |
| | dd lines 1a through 1e. (Column (d) must eq | jual Form 990, Par | t X, colu | mn (B), line 10 | Oc.) | | <u></u> | | 480 |),3 | 383 |

| Schedule D /F | Form 990) 2020 HIGHLANDS COUNTY HABIT | TAT FOR | **-***3727 | Page 3 |
|---------------------|---|---------------------------------------|--|----------------|
| Part VII | Investments – Other Securities. | | | |
| | Complete if the organization answered "Yes" on F | Form 990. Part IV. lin | ne 11b. See Form 990, Part X | K, line 12. |
| | (a) Description of security or category | (b) Book value | (c) Method of valuati | |
| | (including name of security) | (D) DOON 14.00 | Cost or end-of-year mark | |
| (4) Cinemaial | | | · · · · · · · · · · · · · · · · · · · | |
| (1) Financial | Id Mr. Satanasta | | | |
| | eld equity interests | | | |
| (3) Other | | | · · · · · · · · · · · · · · · · · · · | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII | Investments – Program Related. | 5 . 000 D-41/ B | - 14- Cas Farm 000 Bort | V line 12 |
| | Complete if the organization answered "Yes" on I | | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuat Cost or end-of-year mark | |
| | | | Obst of Grid-Of-year mark | ot raido |
| (1) | | | | |
| (2) | | | - | |
| (3) | | | | |
| (4) | <u> </u> | | | |
| (5) | | | | · |
| (6) | | | | |
| (7) | | | - | |
| (8) | | | | |
| (9) | | -1 | | |
| | nn (b) must equal Form 990, Part X, col. (B) line 13.) | ! | | |
| Part IX | Other Assets. Complete if the organization answered "Yes" on | Form 000 Part IV liv | ne 11d See Form 990 Part | X line 15 |
| | Complete If the organization answered Tes On (a) Description | FUITH 990, FAILTY, III | 16 1 1d. Occ 1 om 1 000, 1 d. 17 | (b) Book value |
| | | ORT DISCOUNT | i | 2,117,855 |
| (1) | SUPPLIES/TOOLS ON HAND | OKI DIDCOOMI | | 22,851 |
| (2) | DEPOSITS | | · · · · · · · · · · · · · · · · · · · | 14,287 |
| (3) | PREPAID INSURANCE | | | 5,213 |
| (4) | HAMMERS BACK REPAIRS | ·········· | | 1,904 |
| (5) | APPLIANCES ON HAND | | | 1,349 |
| (6) | EMPLOYEE ADVANCE | | | 100 |
| (7) | ALLOWANCE FOR DOUBTFUL | ACCOUNT | | -177,046 |
| (8) | ADDOWANCE FOR DOUBLE OF | <u> ACCOONI</u> | | |
| (9) Tatal (Oalum | nn (b) must equal Form 990, Part X, col. (B) line 15.) | | > | 1,986,513 |
| Part X | Other Liabilities. | | · · · · · · · · · · · · · · · · · · · | |
| FOILA | Complete if the organization answered "Yes" on | Form 990 Part IV li | ne 11e or 11f. See Form 990 | , Part X, |
| | line 25. | | | • |
| 4 | (a) Description of liability | | | (b) Book value |
| 1. Federa | l income taxes | | | |
| | | · | | 111,140 |
| | SIT ON LAND SALE | · · · · · · · · · · · · · · · · · · · | | 400 |
| | BII ON DIAD DIAD | | | |
| (4) | | | | <u> </u> |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | nn (b) must equal Form 990, Part X, col. (B) line 25.) | | . • | 111,540 |
| Total. (Colun | in [b) must equal Form 350, Falt X, Lon. (b) mie 20.) | | finencial statements that reports th | |

| Schedule D (Fo | rm 990) 2020 | HIGHLANDS | COUNTY | HABITAT | FOR | **-***3727 | Page 5 |
|----------------|--------------|-------------|---|---|-------------------------|------------|------------------------|
| Part XIII | Sunnlemen | HIGHLANDS (| (continued) | | | | |
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Department of the Treasury

Internal Revenue Service

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. HIGHLANDS COUNTY HABITAT FOR

OMB No. 1545-0047

Open to Public Inspection

| ame d | of the organization HIGHLANDS COUNTY I HUMANITY, INC. | HABITAT | r FO | R | | | Employer identifica | |
|-------|--|----------------|---------------------------------------|----------------------|--|--|--|---|
| Pa | rt I Fundraising Activities. Complete i | f the organ | nizatio | n ar | swei | red "Yes" on Form | | |
| | Form 990-EZ filers are not required | to comple | te this | par | t. | <u> </u> | | |
| 1 | Indicate whether the organization raised funds through | any of the fo | ollowing | activ | /ities. | Check all that apply. | | |
| а | Mail solicitations | e Soli | citation | of no | n-gov | ernment grants | | |
| b | Internet and email solicitations | f Soli | citation | of go | vernn | nent grants | | |
| С | Phone solicitations | g 🗌 Spe | cial fun | drais | ing ev | ents | | |
| d | In-person solicitations | | | | | | | |
| 2a | Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entity | with any indiv | vidual (i on with | nclud profe | ling of ssiona | ficers, directors, truste al fundraising services | es, ? | Yes No |
| b | If "Yes," list the 10 highest paid individuals or entities (| fundraisers) | pursuai | nt to | agreei | ments under which the | fundraiser is to be | |
| | compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) | (ii) Acti | ivity | raise cust con | id fund- or have ody or trol of outions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | | | Yes | No | | | |
| 1 | | | | | | | | |
| 2 | | | | <u> </u> | | | | |
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| T-4- | | | | | ┸ | | | |
| Tota | List all states in which the organization is registered o | r licensed to | solicit o | ontri | bution | s or has been notified | it is exempt from | <u></u> |
| 3 | registration or licensing. | | JUNIOR C | | | | p | |
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Schedule G (Form 990 or 990-EZ) 2020

BITAT FOR **-**3727

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through GOLF TOURNAMENT NONE col. (c)) (total number) (event type) (event type) 22,012 22,012 1 Gross receipts 2 Less: Contributions 3 Gross income (line 1 minus 22,012 22,012 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 8,064 8,064 9 Other direct expenses 8,064 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant Revenue (a) Bingo (c) Other gaming col. (a) through col. (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

| Sche | dule G (Form 990 or 990-EZ) 2020 HIGHLANDS COUNTY HABITAT FOR ** | <u>-***372</u> | Page 3 |
|------|--|----------------|-----------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity | | |
| _ | formed to administer charitable gaming? | | Yes No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| а | The organization's facility | 13a | %% |
| | An outside facility | 13b | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and | | |
| 14 | | | |
| | records: | | |
| | . | | |
| | Name > | | |
| | | | |
| | Address > | | |
| | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming | | □ v □ Ne |
| | revenue? | | Yes No |
| b | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the | | |
| | amount of gaming revenue retained by the third party ▶ \$ | | |
| C | If "Yes," enter name and address of the third party: | | |
| | | | |
| | Name > | | |
| | | | |
| | Address ▶ | | |
| | | | |
| 16 | Gaming manager information: | | |
| | | | |
| | Name ► | | |
| | | | |
| | Name ► Gaming manager compensation ► \$ | | |
| | Canning manager compensation 2 Compe | | |
| | Description of services provided ▶ | | |
| | Description of services provided P | | |
| | Director/officer Employee Independent contractor | | |
| | Director/officer Employee macpondon confidence | | |
| 4-7 | Nadate_, distributioner | | |
| 17 | Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| а | | | Yes No |
| | retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or | | |
| b | | | |
| | spent in the organization's own exempt activities during the tax year ▶ \$ Supplemental Information. Provide the explanations required by Part I, line 2b, column | s (iii) and (v | : and |
| | Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional | il information | , |
| | | | ·• |
| | See instructions. | | |
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| | Schedu | le G (Form 990 | or 990-EZ) 2020 |
| | Outcom | _ , | ., . = - |

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2020

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

Name of the organization HIGHLANDS COUNTY HABITAT FOR **-***3727 INC. HUMANITY, FORM 990 - ORGANIZATION'S MISSION BUILDING HOMES FOR LOW INCOME FAMILIES IN NEED OF SAFE AND AFFORDABLE HOUSING IS THE ORGANIZATION'S HOMES ARE BUILT USING PRIMARY EXEMPT PURPOSE. PREDOMINATELY VOLUNTEER LABOR AND SOME DONATED THE RECIPIENTS ARE REQUIRED TO WORK A CERTAIN MATERIALS. NUMBER OF HOURS TO QUALIFY TO OWN THE HOUSE. WHEN THE RECIPIENT QUALIFIES, HE/SHE TAKES TITLE TO HOME AND ISSUES HABITAT A MORTGAGE BASED ON THE COST TO BUILD THE HOME. THE ABOVE PROGRAM SERVICE EXPENSES PRIMARILY ARE THE MATERIALS COST OF HOMES TRANSFERRED TO HOMEOWNERS. FORM 990, PART I, LINE 6 VOLUNTEERS ARE USED TO BUILD HOMES AND TO HELP WITH SALES & DELIVERIES AT THE RESALE STORE AND ASSIST IN THE ADMINISTRATIVE OFFICE FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY COMPLIANCE MONITORED WITH THE BOARD MEMBERS ANNUALLY SIGNING AND ALSO, REQUESTS TO PERFORM SERVICES REVIEWING CONFLICT OF INTEREST FORMS. AND/OR BIDS ON CONTRACTS MUST BE REVIEWED BY THE BOARD FOR ANY CONFLICTS OF

INTEREST.

| chedule O (Form 990 or 990-EZ) 2020 ame of the organization | Employer iden **-*** | ification number |
|---|----------------------|------------------|
| HIGHLANDS COUNTY HABITAT FOR FORM 990, PART VI, LINE 15A - COMPENSATION | | |
| THE BOARD MUST APPROVE. | | |
| | | |
| FORM 990, PART VI, LINE 19 - GOVERNING DOCU | MENTS DISCLOSURE EXP | LANATION |
| GOVERNING DOCUMENTS ARE MADE AVAILABLE TO T | HE PUBLIC UPON REQUE | ST. |
| | | |
| FORM 990, PART XI, LINE 9 - OTHER CHANGES I | | |
| GAIN/LOSS DISPOSITION OF ASSETS | \$ | -279 |
| GAIN/LOSS DISPOSITION OF ASSETS | \$ | 279 |
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3072 05/12/2022 12:10 PM SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Open to Public OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number **-**3727

> Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. HUMANITY, INC.

HIGHLANDS COUNTY HABITAT FOR

Department of the Treasury Internal Revenue Service Name of the organization

| Part | Identification of Disregarded Entities. Complete if the org | organization answered "Yes" on Form 990, Part IV, line 33. | "Yes" on Form 99(|), Part IV, line 33. | | |
|---------|---|--|---|----------------------|---------------------------|-------------------------------|
| | (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
| (5) | (1) | | | | | |
| (2) | (2) | | | | | |
| (3) | (3) | | | | | |
| (4) | (4) | | | | | |
| (5) | (5) | | | | | |
| Part II | Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. | omplete if the organizative year. | zation answered "Y | es" on Form 990, P | art IV, line 34, becau | Ise it had |

| (a) | (Q) | (c) | , (9 | (e) | £ | Section 512(b)(13) | 2(b)(13) |
|--|------------------|-----------------------|---------------------|------------------------|--------------------|--------------------|----------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state | Exempt Code section | Public chanty status | Direct controlling | controlled | entity? |
| | | or foreign country) | | (if section 5U1(c)(3)) | entity | Yes | ٥ |
| (1) HABITAT FOR HUMANITY INTERNATIONAL | | | | | | | |
| 121 HABITAT STREET | | | | | | | |
| AMERICUS GA 31709 | TITHE/ASSE | | | | N/A | | × |
| (2) HABITAT FOR HUMANITY OF FLORIDA, IN | | | | | | | |
| 2605 ENTERPRISE ROAD E # 230 | | | | | | | |
| CLEARWATER FL 33759 | ASSESSMENT | | | | N/A | | × |
| (3) | | | | | | | |
| | | | | | | | |
| (4) | | | | | | | |

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Schedule R (Form 990) 2020

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Schedule R (Form 990) 2020 HIGHLANDS COUNTY HABITAT FOR

Page 2

-3727

Schedule R (Form 990) 2020 (i) Section 512(b)(13) controlled entity? (k) · Percentage ownership Yes No (I) General or Yes No managing partner? Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Percentage ownership Ê amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets Share of (h) Dispro-portionate alloc.? Yes No 9 Share of end-of-year assets 6 Share of total Share of total income (C corp, S corp, Type of entity or trust) (d)
Direct controlling
entity Predominant income (related, unrelated, excluded from tax under sections 512-514) (d)
Direct controlling
entity Legal domicile foreign country) (state or (c) Legal domicile (state or foreign country) Primary activity Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part Part IV AA 4 ϵ 3 3 Ξ 2 | ଚ 3

PartV

Page 3

Schedule R (Form 990) 2020 HIGHLANDS COUNTY HABITAT FOR

-3727

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| V. 00000000 0 | | | | - | |
|--|--|--------------------------------|---------------------------------------|-----------------|--------------|
| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | Yes | ٥ ۷ |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | with one or more related organizations lists | ed in Parts II-IV? | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 19 | × |
| | | | | 1b × | |
| | | | | 1c X | |
| | | | | 19 | × |
| d Edails of Idail guardiffees to of for related digalifeation(s) | | | | ا | × |
| Loans or loan guarantees by related organization(s) | | | | <u>a</u> | 4 |
| | | | | | |
| f Dividends from related organization(s) | | | | 11 | × |
| · · | | | | 1g | × |
| Purchase of assets from related organization(s) | | | _ | + | × |
| | | | | 1: | × |
| Excitative of deserts with referent organization(s) | | | | = | × |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | _ | 1 |
| (a) and identification and address the second secon | | | | <u>-</u> | × |
| K. Lease of facilities, equipment, of other assets from telated organization(s) | | | | £ = | × |
| Performance of services or membership or fundraising solicitations for related organization(s) | nızation(s) | | | <u> </u> = , | 4 |
| m Performance of services or membership or fundraising solicitations by related organization(s) | nization(s) | | | 티 | ا ه |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | on(s) | | | Ju | × |
| Sharing of paid employees with related organization(s) | | | | 10 | × |
| | | | | | |
| p Reimbursement paid to related organization(s) for expenses | | | | 1p | × |
| Reimbursement paid by related organization(s) for expenses | | | | 19 | × |
| | | | | | |
| | | | : | <u>-</u> | د ه |
| اب | | | | 2 | 4 |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | no must complete this line, including covere | ed relationships and transacti | ion thresholds. | | |
| (a) | (q) | (O) | (D) | | |
| Name of related organization | Transaction type (a–s) | Amount involved | Method of determining amount involved | nvolved | |
| (1) HABITAT FOR HUMANITY INTERNATIONAL | В | 5,000 | | | |
| ONT ECITORIE BO VITARIATE COS TRETTERE | ď | , in | | | |
| FOR BURNISH OF FLORIDA | | | | | |
| (3) HABITAT FOR HUMANITY INTERNATIONAL | U | 15,000 | | | |
| (4) HABITAT FOR HUMANITY OF FLORIDA INC | ت د | 271 | | | |
| | | | | | |
| (5) | | | | | |
| (9) | | | | | |
| | | | Schedule R (Form 990) 2020 | Form 99 | 0) 2020 |

-3727

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Part VI

Schedule R (Form 990) 2020 HIGHLANDS COUNTY HABITAT FOR

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (1) | | (state or | Ð | section 501(c)(3) | section total income 501(c)(3) | Share of end-of-year assets | allocations? | amount in box 20 of Schedule K-1 (Form 1065) | General or managing partner? | Percentage ownership |
|------|-----|---------------------|-------------------------------------|----------------------|--------------------------------|-----------------------------------|--------------|--|------------------------------------|-------------------------|
| (1) | · | foreign country) | from tax under sections 512-514) | organizations? | Si 6 | | Yes No | - | Yes No | |
| | | | | | | | | | | |
| | : | | | | | | | | | |
| (2) | | | | | | | | | | |
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| (3) | | | | | | | - | | | |
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| (4) | | Ş. | \$1,0 26 4 4 | | | | | | | |
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| (5) | | | | | | | | | | |
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| (2) | | | | | | | | | | |
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| (6) | | | | | | | | | | |
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| (10) | | • | | | | | ••• | | <u>.</u> | <u>-</u> . |
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| (11) | | _ | | | | | | | | |
| | - " | | | | | | | - | | |

| Schedule R (F | orm 990) 2020 HIGHLANDS | COUNTY | HABITA | T FOR | | **-***3727 | |
|---------------|--|---------------------------------------|----------------|-----------------|---------------|------------------|-------|
| Part VII | Supplemental Information. Provide additional information | n for roenon | ses to que | etione on | Schedule R | See instructions | |
| | Provide additional information | ii tor respons | ses to que | SUOTIS OTT | Scriedule IX. | Oce mandenons | |
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Form 4562

Department of the Treasury

Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2020

Attachment Sequence No. 179

HIGHLANDS COUNTY HABITAT FOR Identifying number Name(s) shown on return **-***3727 HUMANITY, INC. Business or activity to which this form relates INDIRECT DEPRECIATION Election To Expense Certain Property Under Section 179 Part I Note: If you have any listed property, complete Part V before you complete Part I. 1,040,000 Maximum amount (see instructions) 1 2 Total cost of section 179 property placed in service (see instructions) 2 2,590,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions... 5 (b) Cost (business use only) (a) Description of property 6 Listed property. Enter the amount from line 29 8 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2019 Form 4562 10 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 **▶** 13 Carryover of disallowed deduction to 2021. Add lines 9 and 10, less line 12 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year. See instructions Property subject to section 168(f)(1) election 15 15 5,625 Other depreciation (including ACRS) 16 MACRS Depreciation (Don't include listed property. See instructions.) Section A 4,264 MACRS deductions for assets placed in service in tax years beginning before 2020 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2020 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and year (d) Recovery (f) Method (a) Depreciation deduction (business/investment use (a) Classification of property placed in only-see instructions) 19a 3-year property b 5-year property 7-year property 10-year property 15-year property 20-year property S/L 25 yrs. 25-year property MM S/L 27.5 yrs. Residential rental 27.5 yrs. MM S/L property MM S/L 39 yrs. Nonresidential real S/L MM property Section C—Assets Placed in Service During 2020 Tax Year Using the Alternative Depreciation System S/L 20a Class life S/L 12 yrs. 12-year S/L 30 yrs. MM 30-year С MM S/L 40 yrs. d 40-year Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 22 9,889 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions

For assets shown above and placed in service during the current year, enter the

23

Form 4562

Department of the Treasury

Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Identifying number

Name(s) shown on return HIGHLANDS COUNTY HABITAT FOR **-***3727 HUMANITY, INC. Business or activity to which this form relates RESALE STORE Election To Expense Certain Property Under Section 179 Part I Note: If you have any listed property, complete Part V before you complete Part I. 1,040,000 1 Maximum amount (see instructions) 2 Total cost of section 179 property placed in service (see instructions) 2 2,590,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (b) Cost (business use only) (a) Description of property 6 Listed property. Enter the amount from line 29 7 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2019 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 Carryover of disallowed deduction to 2021. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Part II Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year. See instructions 15 Property subject to section 168(f)(1) election 15 17,355 Other depreciation (including ACRS) MACRS Depreciation (Don't include listed property. See instructions.) Part III 6,451 MACRS deductions for assets placed in service in tax years beginning before 2020 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2020 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and year (d) Recovery (f) Method (a) Depreciation deduction (e) Convention (business/investment use (a) Classification of property only-see instructions) service 19a 3-year property 5-year property ь 7-year property C d 10-year property 15-year property 20-year property S/L 25 yrs. 25-year property MM S/L 27.5 yrs. h Residential rental S/L 27.5 yrs. MM property MM S/L 39 yrs. Nonresidential real S/L MM property Section C—Assets Placed in Service During 2020 Tax Year Using the Alternative Depreciation System 20a Class life \$/L 12 yrs. 12-year MM S/L 30 yrs. 30-year ММ S/L 40 yrs. 40-year Part IV Summary (See instructions.) Listed property. Enter amount from line 28 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter <u>23,806</u> here and on the appropriate lines of your return. Partnerships and S corporations—see instructions For assets shown above and placed in service during the current year, enter the

Form 4562 (2020)

Two Year Comparison Report 2019 & 2020 Form **990** 06/30/21 07/01/20 ending For calendar year 2020, or tax year beginning Taxpayer Identification Number Name HIGHLANDS COUNTY HABITAT FOR **-***3727 HUMANITY, INC. Differences 2019 2020 -502,230 493,948 996,178 1. 1. Contributions, gifts, grants 2. Membership dues and assessments 111,310 111,310 3. 3. Government contributions and grants -325,024 395,162 720,186 4. 4. Program service revenue 5. 5. Investment income 6. 6. Proceeds from tax exempt bonds 3,974 618 4,592 7. 7. Net gain or (loss) from sale of assets other than inventory 13,948 13,948 8. 8. Net income or (loss) from fundraising events 9. 9. Net income or (loss) from gaming 58,554 476,805 418,251 10. 10. Net gain or (loss) on sales of inventory 130,741 130,311 -430 11. 11. Other revenue -508,727 1,626,076 2,134,803 12. 12. Total revenue. Add lines 1 through 11 13. 13. Grants and similar amounts paid 14. 14. Benefits paid to or for members 15. 15. Compensation of officers, directors, trustees, etc. -105,793 505,180 399,387 16. 16. Salaries, other compensation, and employee benefits 17. 17. Professional fundraising fees -7,443 33,587 41,030 18. 18. Other professional fees -3,372 34,724 38,096 19. 19. Occupancy, rent, utilities, and maintenance -5,610 31,531 37,141 20. 20. Depreciation and Depletion -902,585 693,023 1,595,608 21. 21. Other expenses -1,024,803 1,192,252 2,217,055 22. Total expenses. Add lines 13 through 21 22. 433,824 516,076 -82,252 23. Excess or (Deficit). Subtract line 22 from line 12 23. -508,727 1,626,0<u>76</u> 2,134,803 24. 24. Total exempt revenue 25. 25. Total unrelated revenue -117,807 1,020,818 1,138,625 26. 26. Total excludable revenue 424,171 5,311,372 4,887,201 27. 27. Total assets 338,099 -9,653 347,752 28. 28. Total liabilities

29.

30.

31.

32.

33.

29. Retained earnings

31. Number of independent voting members of governing body

32. Number of employees

30. Number of voting members of governing body

33. Number of volunteers

433,824

4,973,273

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33

4,539,<u>449</u>

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| Form 990 | | | Tax | Tax Return History | | | 2020 |
|-----------------------------------|------------------------|--------------------|-----------|--------------------|-----------|---------------|--|
| Name HIO | HIGHLANDS HUMANITY, | COUNTY HABITATINC. | T FOR | | | Employer **-* | Employer Identification Number **-**3727 |
| ÷ | | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Contributions, gifts, grants | l l | 252,592 | 704,243 | 1,003,759 | 996,178 | 605,258 | |
| Membership dues | | | | | - 1 | - 1 | |
| Program service revenue | | 337,135 | 386,984 | 164,964 | 720,186 | 395,162 | |
| Capital gain or loss | 1 | | | 199 | 618 | 4,592 | |
| Investment income | | 39,196 | 39,196 | 314,120 | | | |
| Fundraising revenue (income/loss) | ome/loss) | 22,667 | | 42,878 | | 13,948 | |
| Gaming revenue (income/loss) | (ssol/s | | | | | | |
| Other revenue | | 643,735 | 645,666 | 642,170 | 417,821 | 607,116 | |
| Total revenue | | 1,295,325 | 1,776,089 | 2,168,090 | 2,134,803 | 1,626,076 | |
| Grants and similar amounts paid | nts paid | | | | | | |
| Benefits paid to or for members | embers | | | | | | |
| Compensation of officers, etc. | , etc. | 78,138 | 68,231 | 70,524 | | | |
| Other compensation | | 405,001 | 455,510 | 416,000 | 505,180 | 399,387 | |
| Professional fees | | 44,978 | 48,142 | 47,T40 | 41,030 | 33,587 | |
| Occupancy costs | | 36,130 | 37,530 | 45,468 | 38,096 | 34,724 | |
| Depreciation and depletion | | 33,248 | 34,930 | 40,830 | 37,141 | 31,531 | |
| Other expenses | | 676,753 | | 546,928 | 1,595,608 | 693,023 | |
| Total expenses | | 1,274,248 | 1,457,372 | 1,166,890 | 2,217,055 | 1,192,252 | |
| Excess or (Deficit) | | 21,077 | 318,717 | 1,001,200 | -82,252 | 433,824 | |
| | | | - 1 | | : | | |
| Total exempt revenue | | 1,295,325 | 1,776,089 | 2,168,090 | 2,134,803 | 1,626,076 | |
| Total unrelated revenue | | - 1 | - 1 | | | | |
| Total excludable revenue | 0 | 1,042,733 | 'n | ,164, | 1,138,625 | ,020, | |
| Total Assets | | | 5,882,762 | 5,049,309 | 4,887,201 | 5,311,372 | |
| Total Liabilities | | 2,218,151 | 2,262,261 | 427,608 | 347,752 | 338,099 | |
| Net Fund Balances | | 3,301,573 | 3,620,501 | 4,621,701 | 4,539,449 | 4,973,273 | |

| 5/12/2022 12:09 PM | Fund Raising \$ | |
|---|---|--|
| ស | Management & General \$ 6,306 50 1,337 812 641 444 444 | |
| ements | Form 990, Part IX, Line 24e - All Other Expenses Total Service \$ 7,497 \$ 1,191 \$ 5,000 1,337 812 5,000 1,337 444 42 \$ 22,167 \$ 12,075 \$ 5,000 \$ 5,000 \$ 5,000 \$ 5,000 \$ 5,000 \$ 5,000 \$ 5,000 \$ 61 \$ 62 \$ 62 \$ 63 \$ 63 \$ 63 \$ 63 \$ 63 \$ 63 \$ 63 \$ 63 \$ 63 \$ 63 \$ 63 \$ 63 \$ 63 \$ 64 \$ | |
| Federal Statements | 990, Part IX, Line 24e Total Expenses \$ 7,497 5,680 5,000 1,337 812 792 563 444 42 \$ 22,167 | |
| 3072 HIGHLANDS COUNTY HABITAT FOR **_***3727 FYE: 6/30/2021 | Description PENSES FEE EXPENSE GG FS | |

3072 HIGHLANDS COUNTY HABITAT FOR

_*3727 FYE: 6/30/2021

Federal Statements

Schedule A, Part II, Line 1(e)

| Amount | 10,000 |
|-------------|--|
| Description | VARIOUS CONTRIBUTORS VARIOUS CONTRIBUTORS PUBLIX SUPERMARKET CHARITIES CASH CONTRIBUTION CASH CONTRIBUTION HABITAT FOR HUMANITY INTERNATIONAL CASH CONTRIBUTION MARY HIGGINBOTHAM LAND DONATION - NEPERA RD MINIFRED ERESSAM LAND DONATION - NEPERA RD LAND DONATED - MELADY LAND DONATED - IMER BUILDCO OF CENTRAL FLORIDA, INC. LAND DONATED - LAND LAND DONATED - LAND PROPERTY WARILYN BARANSON PROPERTY DOYCE KRONTE PROPERTY DONCTHY MY YOUNG PROPERTY DOROTHY MY WOUNG PROPERTY DOROTHY MY YOUNG PROPERTY DOROTHY MY YOUN |

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3072 HIGHLANDS COUNTY HABITAT FOR **-**3727 FYE: 6/30/2021

Federal Statements

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| Schedule A, Fait ii, Eille 1(c) (condition | |
|---|---|
| Description | Amount |
| ZOOK FAMILY | ហ |
| 1310 SHAMROCK bany of amprica charitari. Foindatio | |
| CASH CONTRIBUTION | 2,000 |
| KELLY RODGERS | |
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| | |
| 836 & 838 MEMORIAL | |
| ESTATE OF DAVID MAKSH | |
| TISO EVANSION | |
| E-STONE | |
| e | |
| LARRY & SHARON SPENCER | |
| 2719 ISLAND DRIVE | |
| EXCAVATION POINT, INC. | |
| WRITE OFF OF BILL OWED | |
| SHIRLEY FRY | |
| EXETER RD PROPERTIES | |
| ELIZABETH CARSON | 6 6 7 |
| CASH CONTRIBUTION | T0,000 |
| BARBARA WALKER | |
| BURKETT AVE | |
| GARY & ELIZABETH BAGWELL | |
| 2013 ROYALTON RD | |
| SQUARE D | |
| CONSTRUCTION MATERIALS | |
| JANE R GILBERT TRUST 1 | |
| 3318 FISHER RD | |
| VIRGINIA C WILKINSON | |
| 323 FLAMINGO ST | |
| FRANCES WILLIS REVOCABLE TRUST | |
| CASH CONTRIBUTION | 400,000 |
| HURLBUT FAMILY TRUST | c c c c c c c c c c c c c c c c c c c |
| | 5,000 |
| | C C C C C C C C C C C C C C C C C C C |
| CONTRIBUTION | 005,01 |
| | 001 8 |
| CASH CONTRIBUTION | >>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>> |

| 3072 HIGHLANDS COUNTY HABITAT FOR **-**3727 FYE: 6/30/2021 | Federal Statements | 5/12/2022 12:09 PM |
|---|---|---|
| Schedule Description | lule A, Part II, Line 1(e) (continued) | Amount |
| ROBERT & JEFFREY BUSCH CASH CONTRIBUTION TOTAL | | \$ 12,824 \$ 605,258 |
| | Schedule A, Part II, Line 9(e) | |
| Description | | Amount |
| GOLF TOURNAMENT LESS: DEDUCTIONS TOTAL | | \$ 13,948 -1,000 \$ 12,948 |
| | Schedule A, Part II, Line 10(e) | |
| Description | | Amount |
| RESALE STORE TOTAL | | \$ 476,805 \$ 476,805 |
| Schedule | lule A, Part II, Line 12 - Current year | |
| Description | | Amount |
| IMPUTED INTEREST TRANSFER TO HOMEOWNERS HOA DUES MISCELLANEOUS RAYROLL TAX CREDITS COLLECTION OF BAD DEBT TOTAL | | \$ 90,272 304,790 100 28,976 64,038 37,297 \$ 525,473 |
| | | |